



[www.roseburg.com](http://www.roseburg.com)

3660 Gateway St  
Springfield Oregon 97477  
Tel: 1-800.245.1115

**WARN #9436**

February 4, 2026

Via E-mail and Certified Mail

Michael Welter  
Oregon Rapid Response Coordinator  
Higher Education Coordinating Commission  
Office of Workforce Investments  
3225 25th Street SE  
Salem, OR 97302  
(503) 507-6923  
[michael.welter@hecc.oregon.gov](mailto:michael.welter@hecc.oregon.gov)

Re: Announcement of Planned Action

Dear Mr. Welter:

This letter will serve as official notice under the federal Worker Adjustment and Retraining Notification ("WARN") Act that a layoff affecting approximately 146 team members will occur on April 5, 2026, at Roseburg Forest Products Co.'s ("Roseburg") Riddle Plywood facility located at 3064 Riddle By-Pass Road, Riddle, OR 97469. The layoff is expected to be permanent, although the Riddle facility will remain open.

We expect that April 5, 2026, which is the end of the 60-day WARN notice period, will be the last day of work for a majority of the affected team members before the layoff and that the remaining affected team members, if any, will be within 14 days of that date.

The attached is a list of the job positions and number of individuals who will be affected by the plant closing along with the anticipated schedule for job losses.

There will be bumping rights for the affected hourly team members only, that is, team members will be able to displace more junior team members out of their job positions.

We have notified Doug Hicks, Brian Oelberg, and Todd Gorham of The United Brotherhood of Carpenters and Joiners of America, Western States Regional Council of Carpenters of this information by email and at the following address: 533 S Fremont Ave Suite 410, Los Angeles, CA 90071.

If you have any questions or want additional information concerning this matter, please contact Mandy Carney, Division Human Resources & Labor Manager, at 541-679-2527.

Sincerely,

A handwritten signature in black ink that reads "Nikole Kidwell". The signature is written in a cursive style with a large, looped "N" and a long, sweeping "l" at the end.

Nikole Kidwell, Senior Director of Human  
Resources & Labor

Enclosures

<b>Job Title</b>	<b>Number of Affected Individuals</b>	<b>Layoff Date</b>
1st Year Millwright Apprentice	2	4/5/2026
Common Laborer	24	4/5/2026
Curtain Coater	1	4/5/2026
Detail Machine	1	4/5/2026
Duratemp Primeline Operator	3	4/5/2026
Finish End Flex	3	4/5/2026
Finish End WAT Operator	25	4/5/2026
Forklift WAT Operator	12	4/5/2026
Layup WAT Operator	39	4/5/2026
Lube Tech	1	4/5/2026
Mechanic	2	4/5/2026
Millwright	2	4/5/2026
Press Operator	2	4/5/2026
Processing WAT Operator	9	4/5/2026
Putty Patch	6	4/5/2026
Robot Helper	2	4/5/2026
Sander Grader	1	4/5/2026
Stock Rustler	2	4/5/2026
Veneer Welder	3	4/5/2026
Quality Tech	3	4/5/2026
Supervisor	2	4/5/2026
Reliability Manager	1	4/5/2026